

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 4, 2005, were as follows: Average increases of 21 cents (2.9 percent) for Level 1 and 29 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u> <u>LOW</u>	
NF - 1				
SALES ASSOCIATE	788	7.32	11.85	5.15
CASHIER-CHECKER	472	6.93	10.96	5.16
CUSTOMER SVC ASST	88	8.14	14.84	5.90
OFFICE CASHIER	66	8.64	14.65	6.30
DESK CLERK	81	7.11	9.00	6.25
NF – 2				
STORE DETECTIVE	39	9.65	12.75	6.96
HEAD CUST SVC ASST	31	10.60	14.80	8.05
PAYROLL CLERK	4	14.77	19.33	12.24
SECRETARY	29	10.05	12.80	8.50
ACCOUNTING TECHNICIAN	27	9.99	13.57	7.50
NF - 3				
DEPARTMENT MANAGER	195	11.36	18.48	7.16
EXECUTIVE SECRETARY	29	12.92	16.00	10.50
BOOKKEEPER	14	15.86	16.93	12.24

WAGE AREA : #023 El Paso, Texas
ORDER DATE : April 1, 2005
SURVEY : #020/021-37